CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

July 8, 1954 No. 78

J. D. ZELLERBACH, president of the Corporation, arrived at 4 P.M. Tuesday, and visited several departments before having dinner at the Inn with the 120 members of the supervisory group and 20 representatives of community organizations. In his after-dinner address, Mr. Zellerbach stressed the growth of the paper industry in the West. He expressed the Corporation's confidence in the economic future of the country when he announced that Crown Zellerbach had spent $18 million on expansion and improvement during the last fiscal year, and has plans for much more than that amount this year, which includes the construction of a new kraft mill at Duncan Bay, B. C. scheduled to produce 400 tons per day. He also discussed international affairs and the recent conference in The Netherlands which he attended by special invitation to meet with representatives of other countries seeking points of agreement in problems of Europe and the U. S.

Mr. Zellerbach was accompanied to Camas by Mrs. Zellerbach, grandson David, a family friend, Gerald Simon, F. A. Drumb, and W. D. Welsh. After spending the night at the Inn, they left for visits to the West Linn and North Portland plants. Many local TV fans were interested in a Tuesday evening program which showed Mr. Zellerbach at St. Helens sealing the "time capsule" into a column of the new $7 million building which will house the world's largest Yankee paper machine.

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SPORTS ILLUSTRATED, a new weekly magazine published by TIME, Inc. is available to CZ people at the special employee rate of $3.75 per year. The first issue will be published August 13. This is the first new TIME publication since LIFE was started several years ago. A small supply of order blanks is at the Clockroom. Payment is by cash or by check made out to TIME, INC. The special offer is limited to employees now, but gift subscriptions may be available later. Regular subscription rate is $6.00.

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DELIVERY of 25-year awards due in July and August has been delayed as well as delivery of the #8 clocks due earlier. Word from E. A. Paul at Headquarters states, "The jewelers' strike is still on, and we cannot get anything that requires engraving." The clocks will be presented as soon as possible after they are received. Those persons completing their 25 years of service in July and August are Thomas Goodwin, technical department, July 1; F. H. (Ted) Mettler, converting maintenance, July 3; Carl A. Miller, technical, July 5; Tom Tarnaris, and Mel Newkirk, beaters, July 15 and July 16, respectively; Charles Knode, woodmill, July 31, and George Pepper, maintenance, August 6. Their watches and clocks will be presented as near the anniversary date as delivery will permit.

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THE SWIMMING POOL in Crown Park will be reserved for adults only on Tuesday and Thursday evenings from 6:00 to 8:00 o'clock, according to word received from Les Eathorne, park director. The pool is open from 1:00 to 8:00 o'clock daily.

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THE WEATHERMAN celebrated the Fourth by giving Camas a high of 86° on Sunday afternoon. No rainfall was registered during the last week (from Wednesday morning to Wednesday morning). Rainfall since Jan. 1, 27.44 in; last year, 37.11. River level yesterday, 21.8

PROMOTION OF EUGENE JACOBS to Converting shift foreman was announced this week by E. D. Ochs, supervisor, and B. F. Warren and G. H. Gallaway. Jacobs, promoted to converting mechanic only a little more than a year ago, replaces Henry Foster who retired last week. He rounded out 20 years of service on June 1 this year, including time out for the navy during World War II. One son, Edwin, is in the army.

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SUGGESTIONS received for the first six months of this year have averaged 1.66 per employee, Paul Millard, committee chairman, reported yesterday. Since January 1, explanations of 2016 ideas have been dropped into the 35 boxes around the mill, with 793 or 39% of them being selected for cash awards. The number runs surprisingly close to the 2071 contributed the first six months of 1953, and to the 2011 for the first half of 1952. The sulfite department has been consistantly high during the three years' record, submitting an average of 3.5 suggestions per employee. Maintenance and woodmill have run a close second and third in the number of ideas turned in.

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CZ PICNIC GROUNDS at Fallen Leaf lake have been undergoing extensive clean-up and improvement. Underbrush has been removed and poison oak cut out. Crushed rock has been spread in the low spots on the road. Six games of horseshoes can be in progress at once, and a good start has been made on a soft ball field back of the horseshoe pits. The picnic area is available to CZ groups and CZ families. Reservations can be made and the gate key picked up at Mrs. Berney's office. Two events scheduled for the immediate future are the Horse Shoe picnic this Friday and the Keymen's picnic July 16. Another delightful picnic spot available to youth groups for camping and recreation is the J. D. Currie Youth camp. The date book for reservations is at the Clockroom or arrangements can be made with A. M. Fisher, safety department.

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JAMES CROSS, woodmill maintenance, won the prize at the general safety meeting Thursday by quoting the safety slogan for the previous month. Jack Robertson compared industrial safety records including the accompanying statistics: Iva Schwanz, No. 1 Finishing, submitted the safety slogan chosen for July, now posted in 78 locations throughout the mill, "Where minor injuries go unheeded, safety first is surely needed."

Average injury freq. rate in 1953, all industries.	7.44
Pulp and Paper frequency rate, 1953	9.54
Camas plant, 1953	4.32
Camas plant to July 1, 1954 (9 accidents)	3.45

49 Camas plant employees injured in off-the-job accidents from January 1 to July 1. (15 traffic accidents.)

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HONORS GO TO NO. 1 FINISHING for being first to attain 100% in the bond drive. All 83 regular members of the department plus some extras responded to Supervisor McKenzie's invitation to sign up for regular savings through payroll deduction.

Departments over 80%

Shipping	95%	No. 2 Finishing	84%
No. 1 Fin.	100%	Napkin	87%
Bag Factory	86%	Tissue Machines	96%
Beaters	84%	Steam Plant	89%
Converting	90%	Yard	91%

Total plant sign-up has now reached 75%. Time for the drive has been extended till Friday.

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PRODUCTION was lower than normal due to holiday shutdown. Paper machines turned out 742.6 tons per day. Nos. 2 and 7 had 96.6% efficiency, No. 15, 95%. No. 10 had no downtime. KRAFT MILL: 2,361 tons. SULFITE: 1,805 tons. BAG FACTORY: Produced 32,601 bales; shipped 22,766 bales. CONVERTING: Produced 26,887 cases; shipped 24,931 cases. NAPKIN: Produced 13,503 cases; shipped 12,703 cases. WAX LUNCH ROLL: Produced 3,505 cases; shipped 3,174 cases.

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OUTSTANDING departmental safety records will be included in next week's issue.